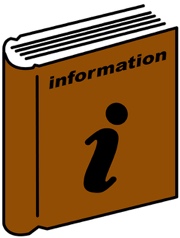
# Women With Disabilities Australia





# Leadership Toolkit Co-design Committee Terms of Reference

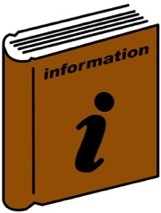
A picture containing whiteboard

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## About this document



We are **Women With Disabilities Australia**. We will write **WWDA** when we talk about us.



This document is a summary of the WWDA LEAD Toolkit **Co-Design Committee Terms of Reference.**



This document is written in an easy to read way.

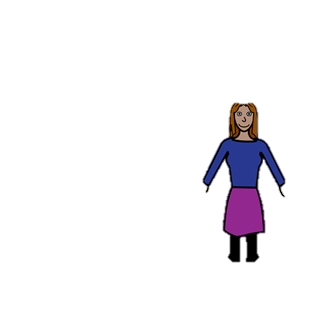
We have written some words in **bold**.

We explain these words at the end of the document.

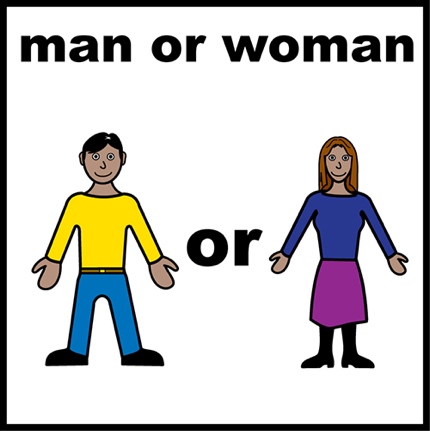
****You can ask for help to read this document.   
A support person may be able to help.

**About WWDA**



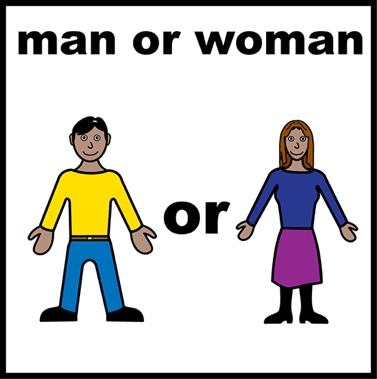
WWDA isfor:

* all women and girls who have a disability, and;
* who live in Australia.



WWDA is:

* run by women with disability
* for women and girls with disability.



WWDA helps all women and girls with disability have good lives.

A picture containing whiteboard

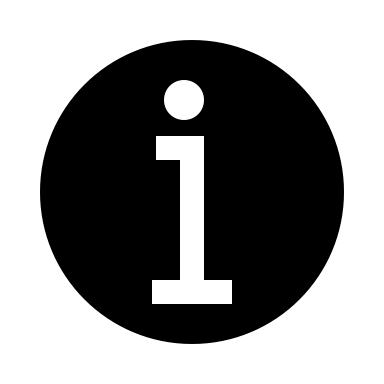
Description automatically generated**WWDA LEAD**

WWDA is running a project called WWDA LEAD to:

**Icon

Description automatically generated**

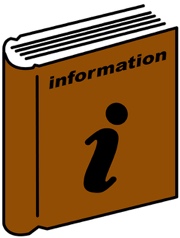
* help women with disability be leaders

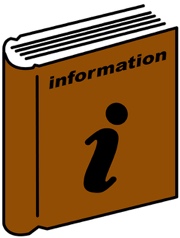


* develop information about leadership

****

* run events for women with disability

WWDA is developing a toolkit for WWDA LEAD.



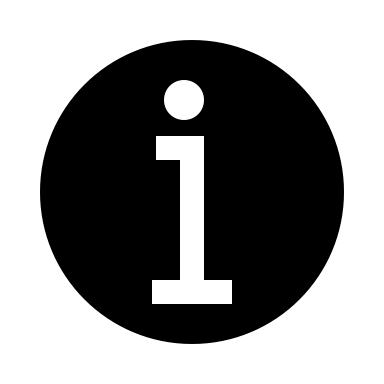
Diagram

Description automatically generatedA toolkit is a document or book that helps you do something.

**Icon

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The toolkit will be about leadership.



The toolkit will have information like:

* Shape

  Description automatically generated with low confidencewhat is a leader
* where to find out about disability leaders
* how to find a leadership mentor.

## A picture containing whiteboard Description automatically generatedAbout the Co-Design Committee

WWDA is starting a WWDA LEAD

Toolkit Co-Design Committee

The Co-Design Committee will:

A picture containing application

Description automatically generated

* tell WWDA what they want in the toolkit

A picture containing graphical user interface

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* write words for the toolkit

Icon

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* Icon

  Description automatically generatedsay if the toolkit is good or bad!

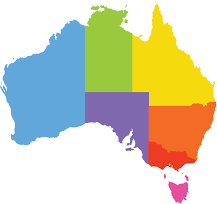
A picture containing whiteboard

Description automatically generatedThe Co-design Committee will include up to 12 members who:

* are women, feminine identifying or **non-binary** people

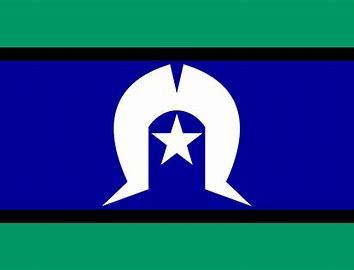
and

* have any type of disability/

Members of the Advisory Group will include:

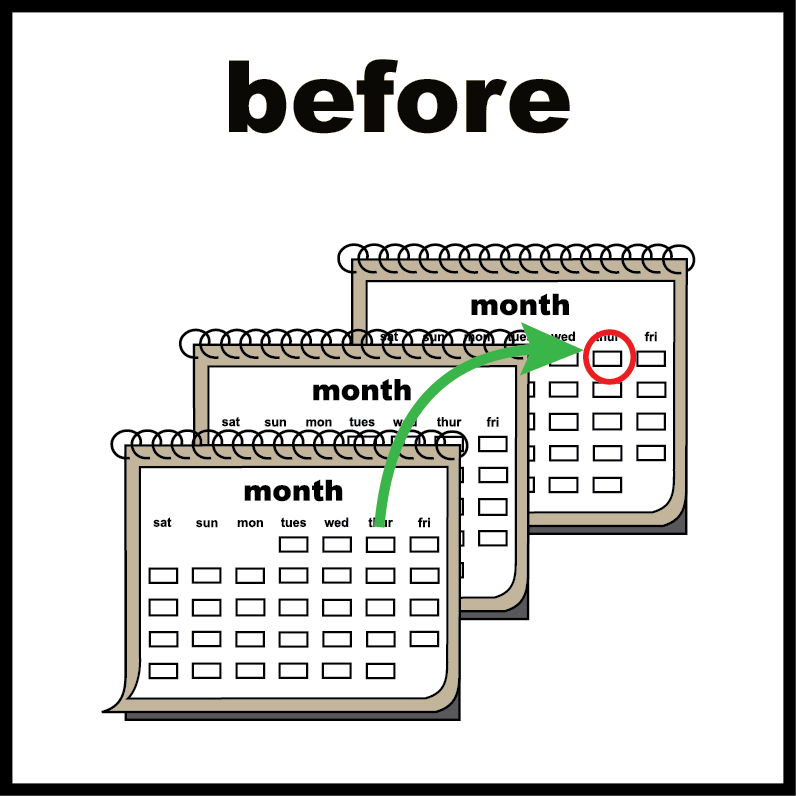
* women with disability from different states and places in Australia
* women with disability from **migrant** or **refugee** backgrounds.

****

* **LGBTIQA+** people with disability
* ****Aboriginal or Torres Strait Islander women with disability.

## Meetings of the Co-Design Committee

The Co-design committee will have meetings:

* at least once every 2 months
* until the toolkit is finished.

Meetings will be held on **zoom**.

**Zoom** is a program that allows you to run or join a meeting online.



Zoom can be used on:

* a computer or laptop
* a smart phone
* on a tablet or iPad.

## Support and Pay WWDA staff will support members of the Co-design committee by:

* Running meetings
* Giving updates
* Answering questions.



Co-design committee members will be paid   
$100 for each meeting:

* as a gift card or
* by **invoice.**

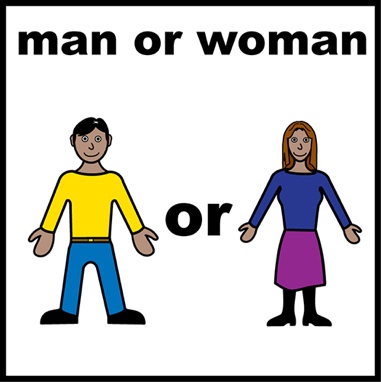
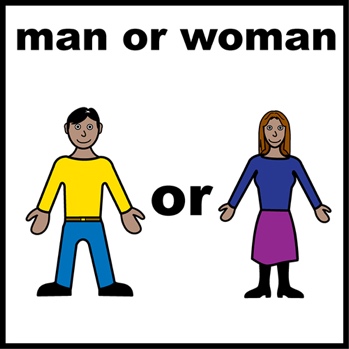
A person with pink hair and a black hat

Description automatically generated with low confidence

Any questions?   
Contact our Project Manager, Saph

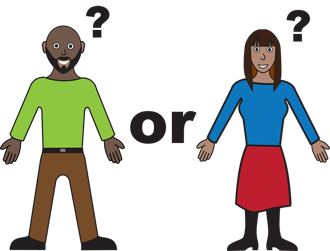
* email [Lead@wwda.org.au](mailto:Lead@wwda.org.au)

## Word list

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**Non-Binary**

Non-Binary is what we call the **gender** of people who do not identify as male or female.

**Gender**

Your gender It is about how you see yourself or how you identify Like you can identify as a man or woman.



**Migrant** or **Refugee**

A migrant or Refugee s someone who lives in a different country to where they were born.

**Zoom**

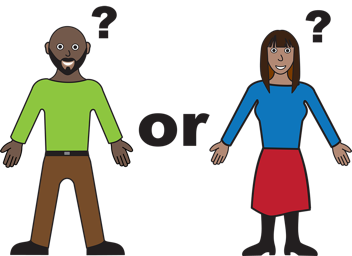
A program that allows you to run or join a meeting online.

**Invoice**

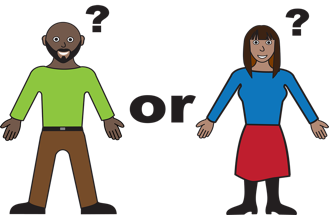
A document with information about money that needs to be paid to a person or organisation.

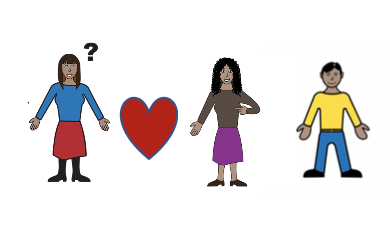
**LGBTIQA+**

LGBTIQA+means diverse sexualities and genders.The letters in **LGBTIQA+** stand for **Lesbian, Gay, Bisexual, Transgender, Intersex, Queer and Asexual.** We explain these words on the following pages.

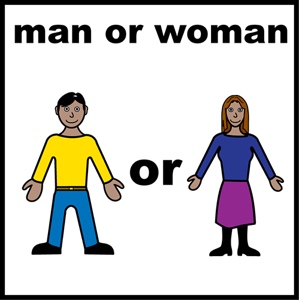
**Lesbian**

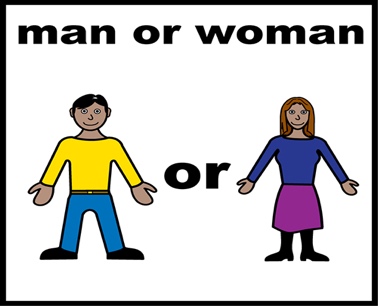
A woman who has romantic feelings for other women.

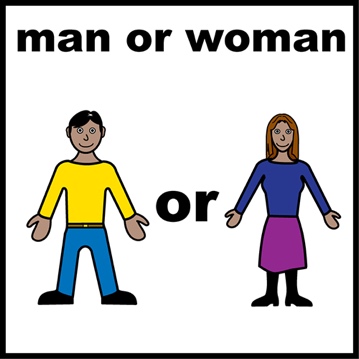
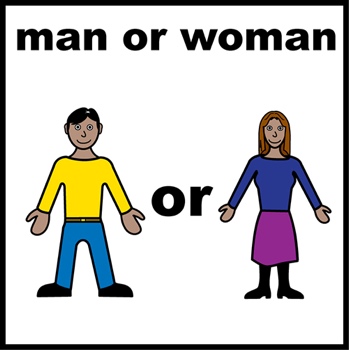
**Gay**A man who has romantic feelings for other men.

****

**Bisexual**Aperson who has romantic feelings for more than one gender.

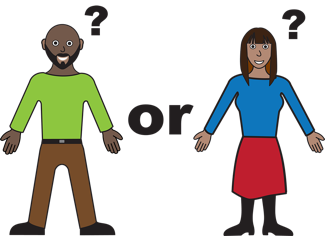
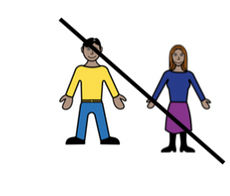
****

**Transgender –** a person whose gender does not match the sex they were given at birth. For example, a person who is a woman, but was born male is transgender.

**Intersex**A person whose body is not male or female.

**Queer**

Another word used to talk about the LGBTIQA+ community.

****

**Asexual**A person that does not have sexual feelings for other people.