



Women
With
Disabilities
Australia
(WWDA)

Questions about WWDA LEAD

An Easy Read survey



How to use this survey



Women With Disabilities Australia (WWDA) wrote this survey.

When you see the word 'we', it means WWDA.



We wrote this survey in an easy to read way.

We use pictures to explain some ideas.

Bold

We wrote some words in **bold**.

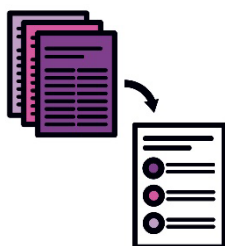
Not bold

This means the letters are thicker and darker.



We explain what these words mean.

There is a list of these words on page 54.



This is an Easy Read summary of another survey.

This means it only includes the most important ideas.



You can find the other survey on our website.

wwda.org.au



You can ask for help to read this survey.
A friend, family member or support person
may be able to help you.

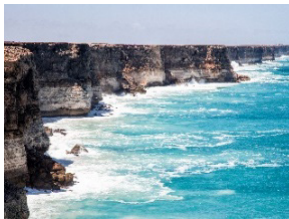


We recognise First Nations peoples as
the traditional owners of our land – Australia.

They were the first people to live on and use the:



- land



- waters.



This document includes photos of Aboriginal and
Torres Strait Islander people.

It may contain images of people who have
passed away.

What's in this survey?

About Women With Disabilities Australia (WWDA)	5
About this survey	6
Filling out this survey	9
Support for you	15
Giving your consent	16
Questions about our LEAD Project	22
Sending us this survey	52
Word list	54

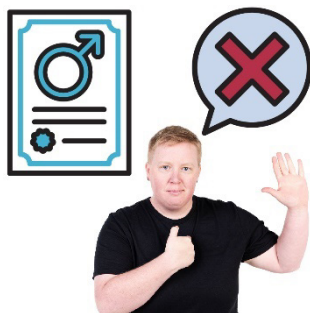
About Women With Disabilities Australia (WWDA)



We are an organisation that supports women and girls with disability in Australia.



We also support people with disability who are **gender diverse**.



A gender diverse person is someone:

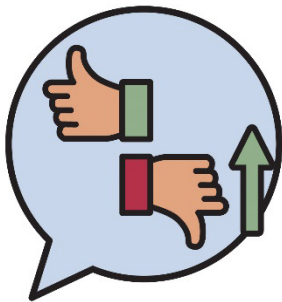
- who feels like they don't fit the idea of being a man or a woman
- whose gender given to them when they were born doesn't match the gender they are.

About this survey



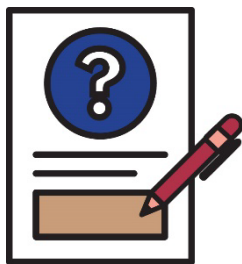
In this survey, we ask some questions to get your **feedback** on WWDA LEAD.

We call it our LEAD Project.



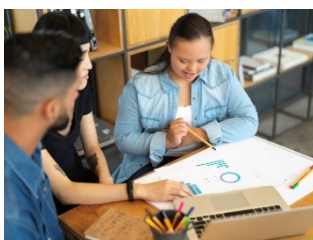
When you give feedback, you tell someone what they:

- are doing well
- can do better.



We also sent you another survey called 'Questions about you'.

We would like you to complete this survey too.



Our LEAD Project supports women and girls with disabilities to be leaders.

We made the word LEAD from the first letters of 4 words:

Lead

- Lead

Engage

- Engage

Active

- Active

Drive

- Drive.

Our LEAD Project will help women and girls with disability speak up about:



- being leaders
- doing things for themselves
- their freedoms
- their **rights**.



Rights are rules about how people must treat you:

- fairly
- equally.



Your feedback will help us to understand what we did well in our LEAD Project.



Your feedback will also help us keep speaking up for:

- women and girls with disability
- gender diverse people with disability.

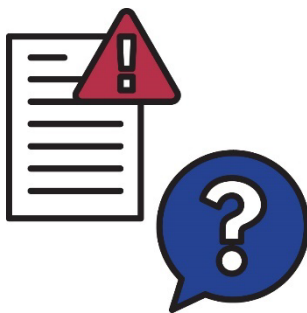
Filling out this survey

We sent you 4 documents in an email.

They are:



- How to share your Story of Change
- Questions about you
- Questions about WWDA LEAD
- Telling us what you think about WWDA LEAD.



You can contact us if you:

- haven't received all of these documents
- have any questions about this survey.



You can send us an email.

lead@wwda.org.au



You can fill out this survey if you're:

- a woman, girl or gender diverse person with disability
- and
- one of our members.

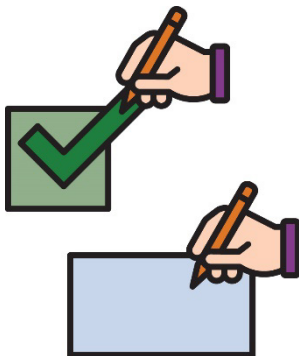


This survey has 27 questions.



There are some questions that you must answer.

We will tell you which questions they are.



We will ask you to:

- tick a box
- or
- write your answer in a box.



We wrote an example question so you can see how the questions work.

We filled in the box ourselves.



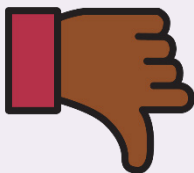
Is this an example question?



Please tick the box below that is true for you.



Yes



No

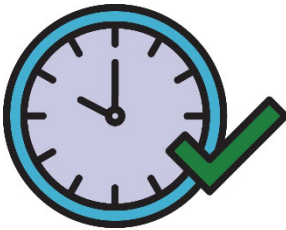


You don't have to fill out this survey if you don't want to.

You can still be a WWDA member.



You can close this survey at any time if you want to stop.

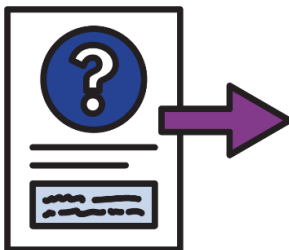


You can take as long as you want to fill out this survey.



The survey closes on 1 June 2024.

This means you need to fill it out before 1 June 2024.



We explain how to send us this survey on page 52.

How we will protect your information



We will keep your information:

- safe
- private.



We won't use your information unless you say we can.

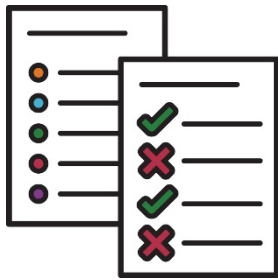


This includes your:

- answers in this survey
- personal information.



We have a **policy** about how we protect your information.



Policies are:

- plans for how to do things
- where rules come from.



You can find our policy on our website.

wwda.org.au/privacy

Support for you



If you get upset and need support, you can contact Lifeline.



Lifeline is a service for people at risk of suicide.

This is when someone ends their own life.



You can call Lifeline any time.

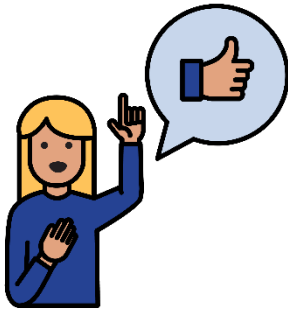
13 11 14



You can use Lifeline's online chat to talk to someone.

www.lifeline.org.au/crisis-chat

Giving your consent



When you give your **consent**, you say it is okay for someone to do something.

We need your consent to:



- collect and keep your answers



- use your answers, for example in our reports



- share your answers.



There are 4 questions in this section.

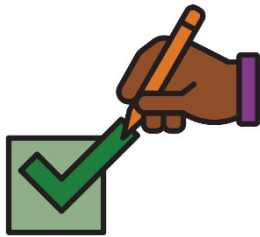


You must answer all of the questions.

Question 1



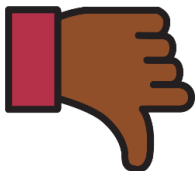
Do you understand that you don't have to take part in this survey if you don't want to?



Please tick the box below that is true for you.



Yes

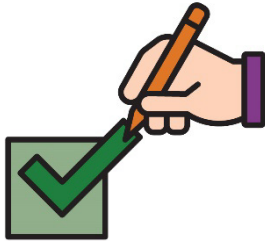


No

Question 2



Do you understand that we won't share your feedback with anyone else?



Please tick the box below that is true for you.



Yes



No

Question 3



Do you understand that after you give us your feedback, we can't make changes to your answers?



Please tick the box below that is true for you.



Yes



No

Question 4



When you **evaluate** something, you look at what:

- went well
- could be done better.



Do you agree that we can use your ideas:

- on our website and social media?
- to evaluate our WWDA program?



Please tick the box below that is true for you.



Yes



No

Questions about our LEAD Project



We want to know what we did well in our LEAD Project.



And we want to learn more about your experience with our LEAD Project.



There are 23 questions in this section.

Question 1

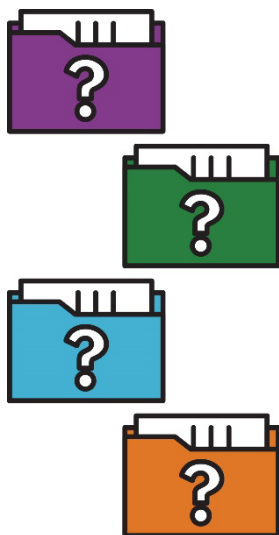


Which of our LEAD Project activities did you take part in?



Please tick the box below that is true for you.

You can choose more than one answer.



- Project Steering Committee
- Co-design Committee
- Expert Co-production Panel
- Leadership Statement Development
- Scholarships
- Art Prize Series
- Mentoring Program
- Leadership Week
- Webinars
- Peer Networking
- Workshops
- Blogging
- Shadow Policy Writing

Question 2

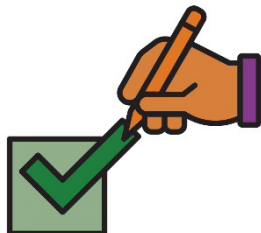


This question has 2 parts.

Part 1



Has our LEAD Project helped you understand that you have rights to make your own decisions?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.

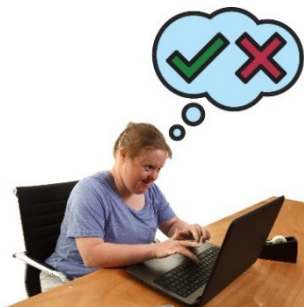


It didn't help me much.



It didn't help me at all.

Part 2



Has our LEAD Project helped you make your own decisions?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.






Question 3



Has our LEAD Project helped you to feel that people should treat you the same way as everyone else?



Please tick the box below that is true for you.

 It helped me a lot. <input type="checkbox"/>	 It helped me a bit. <input type="checkbox"/>	 I'm not sure. <input type="checkbox"/>	 It didn't help me much. <input type="checkbox"/>	 It didn't help me at all. <input type="checkbox"/>
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Question 4



Has our LEAD Project helped you to feel that there are lots of good things about you?



Please tick the box below that is true for you.



It helped me a lot.



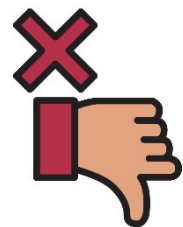
It helped me a bit.



I'm not sure.



It didn't help me much.

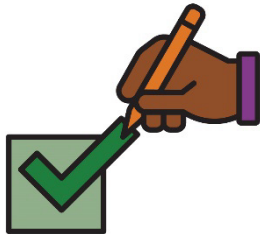


It didn't help me at all.

Question 5



Has our LEAD Project helped you feel that you have done a lot of good things in your life?



Please tick the box below that is true for you.



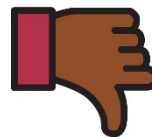
It helped me a lot.



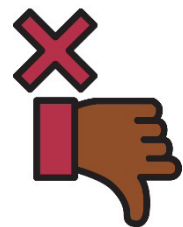
It helped me a bit.



I'm not sure.



It didn't help me much.



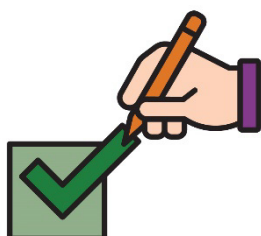
It didn't help me at all.

Question 6



Has our LEAD Project helped you to feel equal to the people around you?

For example, the people you work with.



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.

Question 7



Has our LEAD Project helped you become a better leader because you feel equal to the people around you?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure



It didn't help me much.



It didn't help me at all.

Question 8



Has our LEAD Project helped you believe in yourself?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.

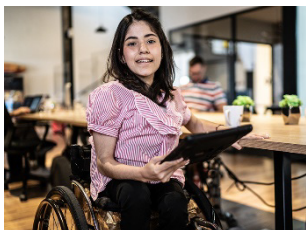


It didn't help me much.



It didn't help me at all.

Question 9



Has our LEAD Project helped you become a better leader because you believe in yourself?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.

Question 10



Has our LEAD Project helped you become a better leader because you learned from the people around you?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.

Question 11



Do you think you have become a better leader because you have shared stories with **diverse** women and girls with disability in our LEAD Project activities?

When something is diverse, lots of different people take part in it.

This includes people with different:



- ages
- abilities
- backgrounds
- beliefs.



Please tick the box below that is true for you.



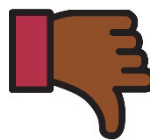
I strongly agree.



I agree.



I'm not sure.



I disagree.



I strongly disagree.






Question 12



Has our LEAD Project helped you become a better leader because you stopped believing things about women and girls with disability that aren't true?



Please tick the box below that is true for you.

				
It helped me a lot.	It helped me a bit.	I'm not sure.	It didn't help me much.	It didn't help me at all.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>






Question 13



Has our LEAD Project helped you become a better leader because you started to share things about women and girls with disability that are true?



Please tick the box below that is true for you.

				
It helped me a lot.	It helped me a bit.	I'm not sure.	It didn't help me much.	It didn't help me at all.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Question 14



Has our LEAD Project helped you feel more connected to the people around you?



Please tick the box below that is true for you.



It helped me a lot.



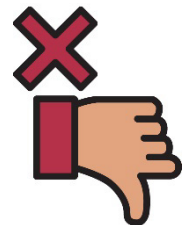
It helped me a bit.



I'm not sure.

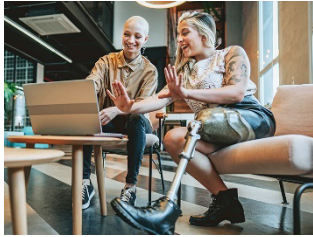


It didn't help me much.



It didn't help me at all.

Question 15



Has our LEAD Project helped you become a better leader because you feel more connected to the people around you?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.

Question 16



Has our LEAD Project helped you to learn the right skills to become a better leader?



Please tick the box below that is true for you.



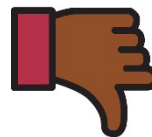
It helped me a lot.



It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.

Question 17



Has our Lead Project helped you to become a better leader by sharing who you are with other diverse women and girls with disability?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.

Question 18



Has our LEAD Project helped you understand the rights of diverse women and girls with disability?








This includes their right to:

- make their own decisions
- live the life they want to live.



Please tick the box below that is true for you.

				
It helped me a lot.	It helped me a bit.	I'm not sure.	It didn't help me much.	It didn't help me at all.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Question 19



Has our LEAD Project helped you become a better leader because you understand the rights of diverse women and girls with disability more?



Please tick the box below that is true for you.



It helped me a lot.



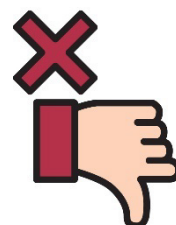
It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.

Question 20








Has our LEAD Project helped you better understand that diverse women and girls with disability can:

- share goals?
- work together?
- support each other?



Please tick the box below that is true for you.

				
It helped me a lot.	It helped me a bit.	I'm not sure.	It didn't help me much.	It didn't help me at all.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Question 21








Has our LEAD Project helped you become a better leader because you better understand that diverse women and girls with disability can:

- share goals?
- work together?
- support each other?



Please tick the box below that is true for you.

				
It helped me a lot.	It helped me a bit.	I'm not sure.	It didn't help me much.	It didn't help me at all.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Question 22



This question has 6 parts.

Part 1



Do you have more knowledge because you took part in our LEAD Project activities?



Please tick the box below that is true for you.



I strongly agree.



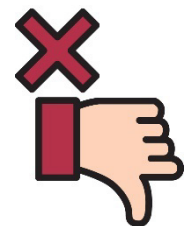
I agree.



I'm not sure.



I disagree.

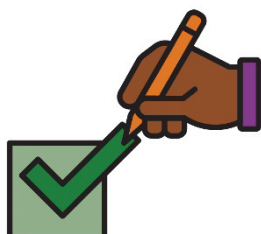


I strongly disagree.

Part 2



Do you think you have more skills because you took part in our LEAD Project activities?



Please tick the box below that is true for you.



I strongly agree.



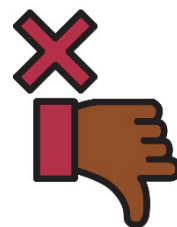
I agree.



I'm not sure.



I disagree.



I strongly disagree.

Part 3



Do you feel more motivated because you took part in our LEAD Project activities?



Please tick the box below that is true for you.



I feel very motivated.



I feel motivated.



I'm not sure.



I sometimes feel motivated.



I never feel motivated.

Part 4



When you feel **confident**, you:

- believe in yourself
- know what you can do
- can try new things.



Do you feel more confident because you took part in our LEAD Project activities?



Please tick the box below that is true for you.



I feel very confident.



I sometimes feel confident.



I'm not sure.

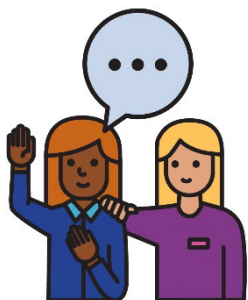


I don't feel confident very often.



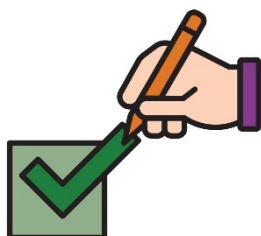
I never feel confident.

Part 5



When you took part in our LEAD Project activities, did it help you to:

- find more chances to be a leader?
- share what you know?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.

Part 6



Has our LEAD Project helped you to have your say about things that are important to you?



Please tick the box below that is true for you.



It helped me a lot.



It helped me a bit.



I'm not sure.



It didn't help me much.



It didn't help me at all.

Question 23



Has our LEAD Project helped you understand that your skills as a leader are important?



Please tick the box below that is true for you.



It helped me a lot.



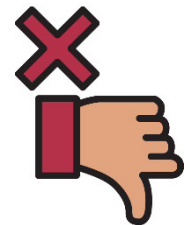
It helped me a bit.



I'm not sure.



It didn't help me much.



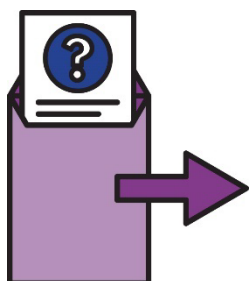
It didn't help me at all.

Sending us this survey



You can email us this survey after you fill it out.

lead@wwda.org.au



You can also print out this survey and send it to us in the mail.

Women With Disabilities Australia
PO Box 407
Lenah Valley
Tasmania 7008

Contact us



You can call us for more information.

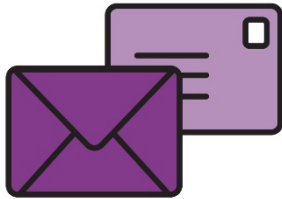
0438 535 123



You can send us an email.

officeadmin@wwda.org.au

You can write to us.



Women With Disabilities Australia

PO Box 407

Lenah Valley

Tasmania 7008



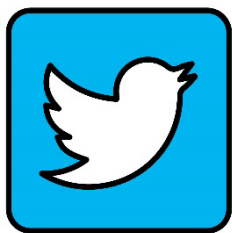
You can visit our website.

wwda.org.au



You can follow us on Facebook.

www.facebook.com/WWDA.Australia



You can follow us on Twitter.

www.twitter.com/WWDA_AU

Twitter is also called X.

Word list

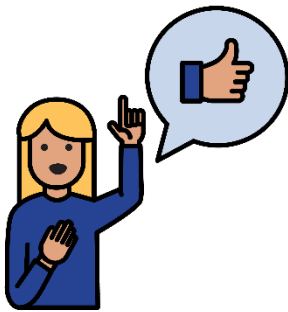
This list explains what the **bold** words in this document mean.

Confident



When you feel confident, you:

- believe in yourself
- know what you can do
- can try new things.



Consent

When you give your consent, you say that it's okay for someone to do something.

Diverse

When something is diverse, lots of different people take part in it.



This includes people with different:

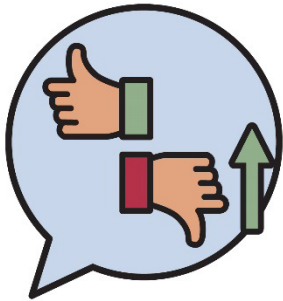
- ages
- abilities
- backgrounds
- beliefs.



Evaluate

When you evaluate something, you look at what:

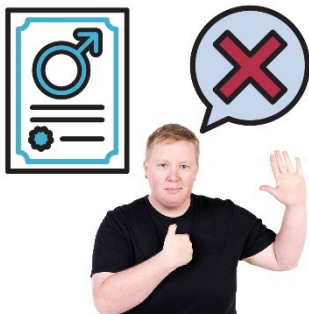
- went well
- could be done better.



Feedback

When you give feedback, you tell someone what they:

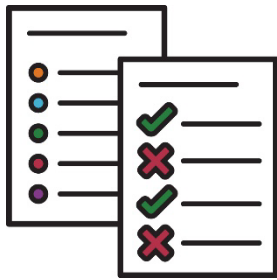
- are doing well
- can do better.



Gender diverse

A gender diverse person is someone:

- who feels like they don't fit the idea of being a man or a woman
- whose gender given to them when they were born doesn't match the gender they are.



Policy

Policies are:

- plans for how to do things
- where rules come from.



Rights

Rights are rules about how people must treat you:

- fairly
- equally.



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