



Women
With
Disabilities
Australia
(WWDA)

Share your story

Tool 8: Focus groups with people of different ages

An Easy Read version



How to use this tool



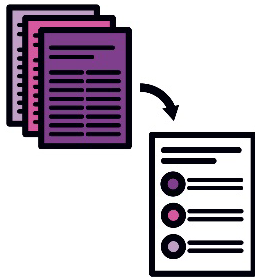
Women With Disability Australia (WWDA) wrote this tool.

When you see the word 'we', it means WWDA.



We wrote this tool in an easy to read way.

We use pictures to explain some ideas.



This is an Easy Read version of another tool.



You can find the other tool on our website.

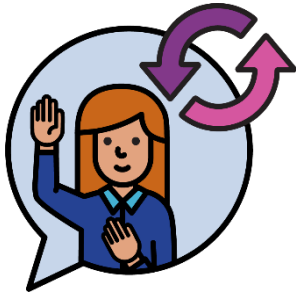
wwda.org.au/home/wwda-lead-monitoring-evaluation-and-learning/



You can ask for help to read this tool.

A friend, family member or support person may be able to help you.

About this tool



We would like you to share how you think you've changed since you took part in WWDA LEAD.

We call it our LEAD Project.

We will be running **focus groups** with people who took part in our LEAD Project.



A focus group is when people meet to talk about their:

- ideas
- opinions.



Everybody in the focus group will be a **diverse** woman or girl with disability.

When something is diverse, lots of different people take part in it.

This includes people with different:



- ages
- abilities
- backgrounds
- beliefs.



There will be 3 people in each focus group.



One person will be 30 years old or younger.

One person will be between 31 and 50 years old.

One person will be 50 years old or older.

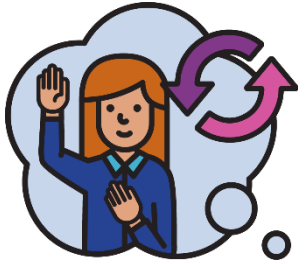


The focus groups will run for one hour.



We will ask 4 questions in each focus group.

Question 1



Has our LEAD Project changed how you think about leadership?



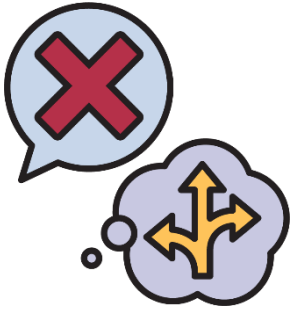
Has our LEAD Project changed how you think about diverse women and girls with disability being leaders?



If you answered 'yes' to those questions:



- how has the way you think about leadership changed?
- why did the way you think change?



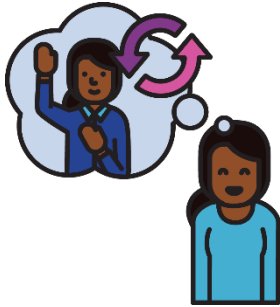
If you answered 'no' to those questions,
what could we have done differently?



Did any of the changes in the way you think
about leadership surprise you?

A large, empty rectangular box with a purple border, intended for handwritten responses to the questions above.

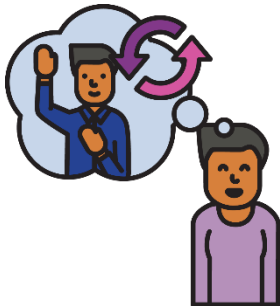
Question 2



Has our LEAD Project changed how you think about yourself as a leader?



If you answered 'yes' to that question:



- how has the way you think about yourself as a leader changed?
- why did the way you think change?

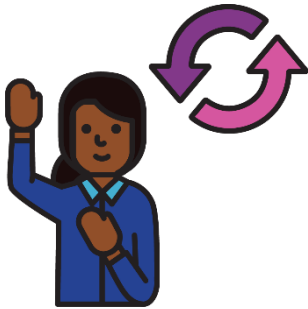


If you answered 'no' to that question, what could we have done differently?



Did any of the changes in how you think about yourself as a leader surprise you?

Question 3



Has our LEAD Project changed how you behave as a leader?

For example, do you:



- have new leadership skills?
- Have new ways of doing things?
- believe in yourself more?
- feel more **confident**?

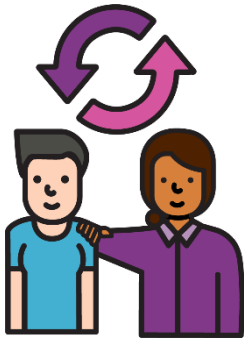
When you feel confident, you:



- believe in yourself
- know what you can do
- can try new things.



If you answered 'yes' to those questions:



- how has the way you behave as a leader changed?
- why did the way you behave as a leader change?



If you answered 'no' to those questions, what could we have done differently?



Did any of the changes in how you behave as a leader surprise you?

Question 4



Did working with other diverse women and girls with disability in our LEAD Project help change your leadership?



If you answered 'yes' to that question:



- how did working with other diverse women and girls with disability change your leadership?
- why do you think it changed your leadership?



If you answered 'no' to those questions, why don't you think working with other diverse women and girls with disability changed your leadership?



Did any of the changes in your leadership surprise you?

How to take part in a focus group



If you would like to take part in a focus group, you can send us an email.

lead@wwda.org.au



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