

Tool 6: Personal reflection – written or recorded OR an interview with a WWDA Team Member

You can use the questions below or any of the questions guiding the other tools – just let the WWDA LEAD MEL team member know which questions you'd like to explore. You do not have to answer them all.

1. What WWDA LEAD activities did you participate in? Tick all that apply.

- Project Steering Committee
- Co-design Committee
- Expert Co-production Panel
- Leadership Statement Development
- Scholarships
- Art Prize Series
- Mentoring Program
- Leadership Week
- Webinars
- Peer Networking
- Workshops
- Blogging
- Shadow Policy Writing

2. Has WWDA LEAD contributed to changing how you **think** about leadership, particularly the leadership of DWGwD?

a. If yes, what changes have you noticed and what do you think contributed to the changes?



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b. If no, what could we have done differently?

3. Has WWDA LEAD contributed to **changing how you think about yourself as a leader?** (ie, new ways to think about yourself or other DWGwD as leaders)

a. If yes, what changes have you noticed and what do you think contributed to the changes?

b. If no, what could we have done differently?



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4. Has WWDA LEAD contributed to changing how you **practice** leadership? (ie, new skills, tools, ways of doing things learnt from others, a new sense of confidence, self-esteem)

a. If yes, what changes have you noticed and what do you think contributed to the changes?

b. If no, what could we have done differently?

5. Did being with **other Diverse Women and Girls with Disability** in the WWDA LEAD program contribute to changes in your leadership?



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a. If yes, what changes have you noticed and what do you think contributed to the changes?

b. If no, why do you think this?

6. Can you think of an example of your own leadership which shows how your leadership has changed since participating in WWDA LEAD? What does this change mean to you? And how did WWDA LEAD contribute? Feel free to share more than one example.

7. Were there any **surprising changes** to how you think or do leadership along the way?

