

Tool Seven: Focus Group Discussions – to draw out peer-based learnings

The FGD will use the following three questions:

1. If you noticed changes in how you **think about leadership** since participating in WWDA LEAD, what sort of changes did you notice and what contribution do you think that being in a leadership program with other DWGwD made?
 - a. Follow-up question: Was there anything that surprised you?
2. If you noticed changes in how you **think about yourself as a leader** since participating in WWDA LEAD, what sort of changes did you notice and what contribution do you think that being in a leadership program with other DWGwD made?
 - a. Follow-up question: Was there anything that surprised you?
3. If you noticed changes in how you how you **do leadership** since participating in WWDA LEAD, what sort of changes did you notice and what contribution do you think that being in a leadership program with other DWGwD made?
 - a. Follow-up question: Was there anything that surprised you?

The Focus Group Discussions will bring together between 3 – 6 DWGwD, in 60 – 120 minute sessions:

- 3 pax, 60 minutes
- 4 pax, 80 minutes
- 5 pax, 100 minutes
- 6 pax, 120 minutes

