

Challenging and transforming traditional views of leadership.

Transcript

0:01

WWDA LEAD's 5 Leadership principles challenging and transforming traditional views of leadership.

0:08

Women with disabilities are not problems to be fixed.

0:11

We are problem solvers.

0:14

Imagine a world that values our leadership, a world that celebrates and relies on the leadership of women, girls and non binary people with disabilities and all our diversity.

0:29

Our community is weakest when the divide between the haves and the have nots grows bigger and bigger.

0:37

Imagine a world where our lived experience is valued, our voices heard and our rights made real.

0:47

Our leadership and our community is strongest when we all thrive together in this world.

0:55

Leadership is informed by the day-to-day experiences of women and girls with disabilities.

1:05

Our leadership influences how we live, work and play.

1:10

Creating this world is going to take many of us, not just a few of us.

1:16

Our different experiences mean we all have different roles to play.

1:21

We may actively seek out and want to connect with each other and challenge unfair systems and structures that make it so hard for our leadership to be recognised.

1:32

And sometimes we may want to step back and make space for other voices.

1:37

We may want to recognise that having the same people with lived experiences of disability who are already platformed, representing, making and informing decisions is not diverse enough for all of our voices to be heard.

1:54

And at other times we may want to step up, show up and persist time and time again.

2:04

Offering leadership to a world that has and continues to undervalue us.

2:11

Feeling supported and having a community that has our back.

2:17

Together we can lead.

2:20

Being valued and valuing the different views we have.

2:24

Drawing on our lived experience as leaders, we lift each other up for an inclusive and equal society where our human rights are made real.

2:39

Women with disabilities, Australia.