



Women  
With  
Disabilities  
Australia  
(WWDA)

# Strategic Plan 2024-2026



# Specific strategic goals/actions

- 01 Undertake focused systemic advocacy on priority human rights issues
- 02 Maintain WWDA's national and international leadership position in promoting the human rights
- 03 Establish robust governance mechanisms alongside the development of infrastructure, systems, and financial capacity

## Goal 01

Undertake focused systemic advocacy on priority human rights issues identified by women, girls and gender-diverse people with disabilities.

- a. Advocate for the right to freedom from all forms of violence and abuse.
- b. Advocate for the right to decision-making and participation.
- c. Advocate for sexual and reproductive rights.
- d. Advocate for economic security, including the right to employment.
- e. Advocate for the right to health.



## Goal 02

WWDA will maintain its national and international leadership position in promoting the human rights of women and girls with disabilities, contributing to the development, implementation, and monitoring of relevant laws and policies.

- a. Strengthen representation within national and international forums and processes, ensuring the voices of women and girls with disabilities are heard.
- a. Monitor and influence the implementation of international human rights treaties within Australia and domestic frameworks to advance the human rights of women and girls with disabilities.
- b. Further develop linkages and networks with existing and emerging groups of women and girls with disabilities.
- c. Inform key government policy, including Australia's Disability Strategy, the National Plan to End Violence against Women and Children, and the Working for Women: Strategy for Gender Equality.
- d. Act as a key liaison between Government and the community on legislative, policy, and social issues impacting women and girls with disabilities in Australia.



## Goal 03

WWDA will establish robust governance mechanisms alongside the development of infrastructure, systems, and financial capacity.

This will ensure transparency and accountability, enabling the achievement of WWDA's purpose, goals, and objectives while ensuring long-term impact and organisational resilience.



- a. Seek and secure resourcing to ensure WWDA's growth, longevity, and sustainability.
- b. Expand and enhance community engagement initiatives, to increase membership, broaden community consultation, and strengthen outreach.
- c. Develop, update and review WWDA policies, procedures and protocols to promote sound governance and compliance with relevant regulatory, reporting, and workplace relations obligations.
- d. Develop and implement initiatives to promote a safe, inclusive, and supportive workplace culture at WWDA, ensuring all employees and stakeholders feel valued, respected, and empowered.
- e. Review WWDA's organisational structure to ensure the right staff are in place, optimising roles and competencies to support growth and long-term sustainability.
- f. Implement a comprehensive professional development program to upskill WWDA staff and board members, fostering continuous learning and leadership growth aligned with the organisation's goals.

## Women With Disabilities Australia (WWDA)

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WWDA has Special Consultative Status with the Economic and Social Council of the United States

